



Empowering women since 1881

QC IA
DAVENPORT-BETTENDORF
BRANCH

Theme: Empower Women,
Empower Communities

DATES TO NOTE

All meetings are via
ZOOM until further
notice.

Literature Group:
Mar. 9th @ 7 p.m.

Ordinary Grace

Adelante Group:
Mar. 10th @ 10 a.m.
1493

General Meeting and
Mix & Mingle:

Mar. 16th @ 6 p.m.
Topic: Pay Equity
Invite a Friend!

Dining Group:
Mar. 20th @ 7 p.m.

Creative Women:
Mar. 23rd @ 7 p.m.

National AAUW
By-Laws Voting
April 7—May 17

Legislative Forum:
Mar. 27th @ 10:30
a.m.

Literature Group:
Apr. 13th @ 7 p.m.
The Strange Journey
of Alice Pendlebury

Legislative Forum:
Apr. 17th @ 10:30
a.m.

Dining Group:
Apr. 17th @ 7 p.m.

Annual Meeting:
Apr. 20th @ 6 p.m.
Vote for Officer/
Budget

Topic: Start Smart

Creative Women:
Apr. 27th @ 7 p.m.

Issue 2

March-April 2021

EMPOWER WOMEN, EMPOWER COMMUNITIES
GENERAL MEETINGS
ZOOM General Meetings

March 16, 6 P.M. – Mix & Mingle and Pay Equity Speakers

This will be a “Virtual” Mix and Mingle to invite new members and utilize the opportunity for us to Shape the Future and have new members join AAUW for half price.

New members will have the opportunity to join on line for only \$51 total for National, State and Local Dues. This also gives them 15 months of membership for the first year. A great program and a great offer—bring your friends. We may be offering a few prizes for the member that brings the most guests or guests that join—details to come.

Speakers: Dorothy O’Brian and Kelsey Marquard, employment law partners, will present a program on Pay Equity, a major AAUW issue. They will speak on the history and need for pay equity. This event will celebrate Equal Pay Day that has moved up a bit—It is now March 24th!

April 20, 6 P.M. – Annual Meeting and Start Smart Speaker

This is our annual meeting. We will be voting on the 2021-2022 board and budget, and welcome our new members from the March event.

Speaker: Emily Rollins, Director Career Center, St. Ambrose University. She will be speaking on the Start Smart and Work Smart AAUW programs and telling us how St Ambrose uses AAUW’s Start Smart in their Career Center.

Legacy Circle

Affirm your commitment to women's and girl's rights by leaving a legacy of recognition and honor that continues well into the future. Application is provided on the last page of this newsletter.

For questions, contact Legacy Circle liaison Maxine Lampe:
lampe.maxine@gmail.com

LETTER FROM YOUR PRESIDENT

Theme this year: Empower Women-Empower Community

Greetings and Happy Black History Month

As has been confirmed, we have a new President and Vice President of the United States of all of America. President Joe Biden and VP Kamala Harris, congratulations to you both. My special joy is now having the 1st female and person of color crashing through the glass ceiling to VP of the United States of America. I just wanted to take this opportunity, as we are an organization that promotes the leadership and growth of women and girls. We are also an organization that is striving to promote diversity, equity, and inclusiveness, especially for women and girls.

I'd also like to take this opportunity to thank the executive board for supporting me during our challenging year thus far. Covid 19 led to chances to learn a little more technologically through Zooming. Because of our executive board our general membership has continued to thrive. We have held informative programs, legislative forums, and our specialty groups all through Zoom. Maria Bribiesco, our Public Policy chair, hosted the 1st forum of the year. Thanks to Elaine Kresse, our Program Chair, for great program planning. Considering Covid 19, fundraising efforts went unexpectedly well, thanks to Linda Paplinski for hanging in there. Thank you communication chair, Carol Wyenn, for everything you do. I really can't thank you ALL enough.

I would like to challenge our membership: 1st I would like to ask for constructive suggestions of improvement to anything you have come across and thought hmmm?; 2nd I would like to implore membership to check out the diversity equity inclusion (dei) toolkit on AAUW's national website as well as checking our AAUW's Davenport/Bettendorf website. You can involve yourself...maybe there is something you'd like to see on these pages, including Facebook. How can it be better. This is a good way to get involved with your branch. Do you have special skills or abilities? Please let me know.. jdhw.mba@gmail.com. I would like to invite you to be a committee participant.. in some way. Lastly, take the Project Implicit Bias test. Find out where you actually stand or measure up. There is so much inspiring information on the national website.

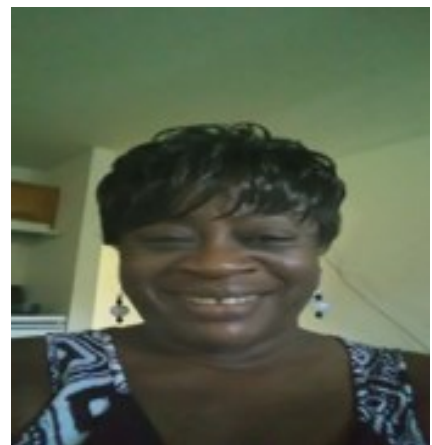
I personally appreciate the webinars available on various topics addressed and will surely inspire and bring more awareness, drawing out your desire to apply action to help women and girls thrive in our trying society. Remember to vote this year; vote your conscious. There are policy issues and membership bylaws in question on the ballot. The national website has information that can help you make a very informed decision. Go there please.

One more thing... Thanks to all of our program presenters, as well as the legislative panel, for your willingness to participate in the forum this year.

Again-as I write this- Happy Black History Month,
Janice Harris Williams, MBA
Davenport/Bettendorf AAUW Branch President

P.S.

I hope to see you at our Pay Equity program March 16th at 6pm. I hope you will also join the General Membership meeting that follows in April. This is our Annual Meeting for our branch election and the national election for public policies and membership bylaw change. See national website...aauw.org



SPECIAL INTEREST & STUDY GROUPS

Below is a listing the monthly meetings of our special interest and study groups. All groups are open to all members. **Please let the Chair know if you plan to attend a group event to get your ZOOM invite.** All contact information for the chairs is available in our annual yearbook. Check our website and Facebook page for any up-to-date information regarding additions, cancellations, or changes to our scheduled programs.

Interest/Study Group	March Meeting	April Meeting
<i>Adelante Book Club</i> – Chair: Rosanna Krubsack	ZOOM March 10, 10 a.m. <i>1493: Uncovering the New World Columbus Created,</i> by Charles C. Mann	No meeting
<i>Creative Women</i> - Chair: Terry Collins	Trial ZOOM March 23, 7 p.m. Hostess: Terry Collins	ZOOM April 27, 7 p.m. Hostess: Jeanne Withycombe
<i>Eat, Meet & Be Merry Dining Group</i> – Chair: Janice Hill	ZOOM March 20, 7 p.m. Hostess: Jan Hill	ZOOM April 17, 7 p.m. Hostess: Linda Paplinski
<i>Literature</i> – Chair: Angela Chenus	ZOOM March 9, 7 p.m. <i>Ordinary Grace,</i> by William Kent Krueger	ZOOM April 13, 7 p.m. <i>The Strange Journey of Alice Pendlebury,</i> by Marc Levy
<i>Public Policy/Women's Issues</i> — Chair: Marie Bribresco	ZOOM March 20, 10:30 a.m. -12:00 Legislative Forum	ZOOM April 17, 10:30 a.m.-12:00 noon Legislative Forum

This is the completed new display board. It is supposed to reflect the national goals of equity, education, and leadership. Of course, we are involved with public policy as a road to achieving our goals.



MARCH/APRIL BIRTHDAYS

MARCH

30	Gail Glockhoff-Long
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APRIL

8	Steffanie Adams
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PROPOSED FOR VOTING AT THE ANNUAL MEETING – APRIL 20, 2021

Voting will take place at the Annual Meeting via Zoom on April 20th at 6 pm.

PLEASE ATTEND THIS VERY IMPORTANT MEETING

Davenport Bettendorf Slate of officers for 2021-2022

Nominations from the floor are welcome. We are still in need of both a membership chair and membership committee members who would like to serve. The branch is eager to welcome new members with new member ideas for our branch growth and vitality.

Co-Presidents: Janice Harris-Williams and Jeanne Withycombe

President-elect: Elaine Kresse

Fundraising VP: Erin Fitzsimmons

Membership VP: Suzanne Hawkinson

Program VP: Donna Naae

Secretary: Linda Paplinski

Treasurer: Bonnie Moeller

**2021-2022 IA Davenport-Bettendorf Branch AAUW
Operations Budget 501c4**

Projected Cash Receipts

Branch Dues	\$2235.00
AAUW Membership Dues	725.00
Fund Raising: Miscellaneous Sales	636.00
TOTAL RECEIPTS	\$3596.00

Projected Expenses

Branch Activities:

Program Speakers, room rent, interpreters	200.00
Office Expenses	20.00
Communications: ¼ PO Box rent, newsletters, yearbook, postage	378.00
Legislative Forum	100.00
Public Policy	100.00
State/Regional Convention (2 Officers attend)	340.00
AAUW Inc. – Dues	2258.00
Fund Raising Expenses	100.00
Miscellaneous Expenses	100.00
TOTAL EXPENSES	\$3596.00

Submitted by Bonnie Moeller, Operations Treasurer

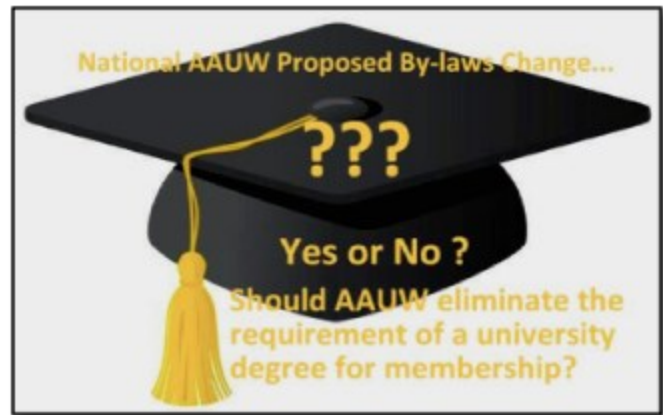
NATIONAL AAUW BY-LAW INFORMATION

An Important Vote

For over a century, AAUW has been fighting to insure equity for women. Initially, AAUW worked under the assumption that women had a right to be respected and contributing members of society. In their eyes, the path to this goal was education. In 1881 very few women had a university degree, and so the founding women set about helping women achieve advanced education and degrees. There was much discrimination and many hurdles to overcome. Today, 2021, there are more women than men in college, and women are educated and seen working in almost all fields. In a sense one could say that AAUW has achieved success. However, there are many areas that still need work. To achieve our goals, we need a growing membership that is active in their community, and out there educating resource people who have it in their power to help facilitate change. And, “to be blunt, AAUW needs money.”

As our bylaws now stand, the organization is prohibited from applying for grants as a charity because our membership is not inclusive. Other avenues of revenue are not open to us for the same reason. Secondly, by not accepting non-degree women, and even some interested men, we are very limited as to recruitment of new members.

Now we come to the important part of this article. This spring a vote is being put in front of all AAUW members. The proposal is to delete the degree requirement for membership. A “yes” vote will open up opportunities, and take AAUW into a more modern, diverse, and inclusive stance as an organization. The vote is on line through the national website. (aauw.org)



Voting opens on April 7th and closes on May 17th. Results are expected to be announced on May 19th. **Please take part in this important vote.**

FROM OUR PUBLIC POLICY CHAIR - MARIA BRIBRIESCO LEGISLATIVE FORUMS

The Legislative Forums continue via zoom in 2021. AAUW is a co-sponsor. The next dates are March 27 and April 17. All from 10:30 a.m. to 12:00 p.m. An e-mail invite will be sent to you prior to each forum. Please attend and stay informed.

ADELANTE MARCH BOOK SELECTION

From Our Adelante Chair: Rosanne Krubsack

1493: Uncovering the New World Columbus Created by Charles C. Mann

This book will be discussed on March 10 at 10 a.m. via ZOOM. Elaine Kresse will be the discussion leader. Remember if you plan to attend, but are not a regular Adelante member, **please contact Rosanne (krubsackr@yahoo.com)** so that we can send the ZOOM link to you.

IMPORTANT!! MEMBERSHIP INFORMATION FOR JUNE 2021 - JUNE 2022

Essentials: **Renewal Amounts** National: \$62, (\$59 is deductible) State: \$10, and Branch: \$10 for a total of \$82. Renewals may be made in one of two ways:

1. **The Preferred method: Renew your membership on line.**

You will receive an email renewal notice (marked membershipinfo@aauw.org) somewhere around April 20th. The email contains a secured link with easy instructions on how to renew your membership. Click on the link. No login is required. You will need a credit card to pay.

2. You can renew at AAUW.org. However, you must use the Member Services Data Base. Enter your membership number and password and your personal page will come up. Click on “Renew my membership.”

3. Make **checks** payable to Davenport-Bettendorf AAUW and mark them “Membership.” **Send payment to:** Jeanne Withycombe, 3669 Eastwood Ct., Bettendorf, Iowa 52722.

* Early renewal is very important this year as we may not be able to have a group meeting at which you can pay. Also, we no longer have a post office box for the organization,

Remember to note **ANY CHANGES to your address, phone number, or email address. This will ensure accuracy in the yearbook, and that you receive all communications.

*****Any questions**, please feel free to call Jeanne @ 449-2648 or email at combe476@msn.com.

A message from Jeanne: Every day **AAUW** continues to make a difference in the lives of women and girls as they have been doing for over a century. Membership in AAUW *amplifies the individual voice* so it can be heard in more places, by more people. Membership *feeds the watchdogs that lobby* and protect against encroachment on our hard-won rights. Membership *fuels the research* that asks and answers the hard societal questions that bring about change. Membership *funds scholarships, workshops, and training programs* that produce a more informed workforce and the leadership of tomorrow. These are the components of the AAUW BIG Picture. *AAUW exists and is strong because of YOU.* We need your support, both with your involvement and your dollars.

RENEW TODAY AND SHAPE THE FUTURE WITH AAUW.

A Letter from National Re/ Membership Dues

At its October 16, 2020, meeting, the AAUW Board of Directors voted to increase Individual Member dues for the next three years. The dues will rise by \$3 for Fiscal Year (FY) 2022, \$5 for FY 2023 and \$5 for FY 2024, making the total dues amount for those years \$62, \$67 and \$72, respectively. All but \$3 of your annual dues remains tax deductible. Over the course of the year, it works out to be only an additional 25 cents per month — what we hope is a small price to pay for maintaining our important work and community.

This decision wasn't made lightly. The board members couldn't be more grateful for our members — or prouder of the work you've done this year. We also recognize that all of us are navigating numerous challenges in these uncertain times. However, in order to preserve the viability of this organization we all love, the board needed to take action. Simply put, this measure is essential for AAUW to continue our mission to achieve gender equity.

Thank you for your ongoing commitment to AAUW and our mission. On behalf of the AAUW Board, we are grateful for your understanding and look forward to continuing our work together.

Sincerely, Julia T. Brown, Esq., Board Chair

Legacy Circle Enrollment Form _____

The information you provide is confidential.

- I have included AAUW national in my estate plans by will, trust, retirement plan, beneficiary, or insurance policy beneficiary.
- AAUW may list my name as a member of the Legacy Circle in the AAUW annual report and other publications.
- I prefer that my name be kept confidential at this time. Please list me as "anonymous."

Today's date ____/____/____

Name _____ Date of birth ____/____/____

Street address _____

City _____ State _____ Zip _____

Branch or state _____ Phone _____

Your signature _____

Optional additional information

Please fill in the information below to the extent that you are comfortable sharing. Any information provided is strictly confidential.

I have provided a gift through my estate plan using the following method:

- Will
- Revocable living trust
- Charitable gift annuity
- Retirement fund beneficiary
- Life insurance policy beneficiary
- Other trust

This gift is

- A percentage of the residuary of my estate, trust, or retirement plan, _____ percent
- A gift of a specific amount, \$ _____
- A gift of a specific asset

Please add any other details you wish to share: _____

Thank you for your commitment to and support of AAUW.

Return this form to
AAUW Development Office
Planned Giving
1310 L St. NW, Suite 1000
Washington, DC 20005

If you have questions, contact the planned giving department at 877-357-5587.

The information about your planned gift is confidential, nonbinding, and for internal accounting purposes only.

Suggested language for bequests

If you are considering a bequest to AAUW, here is some suggested wording for your attorney:

After fulfilling all other provisions, I hereby give, devise, and bequeath to AAUW (Federal Tax ID #52-6037388), a charitable organization duly existing under the laws of the District of Columbia and located at 1310 L St. NW, Suite 1000, Washington, DC 20005, _____ percent of the rest, residue, and remainder of my estate [or \$_____ if specific amount] to be used in the areas of greatest need as the board of directors may determine.



AAUW QC IA Davenport-Bettendorf
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**QC IA
DAVENPORT-BETTENDORF
BRANCH**

Newsletter Editors: Steffanie Adams and Carol Wyenn.

Next Newsletter – May-June issue. Articles about AAUW, our programs, or our members will be due April 15th. We encourage all members to submit articles/pictures, which will be of interest to our members. Please contact Steffanie and Carol directly - emails and phone numbers are in the affiliate directory. Thank you.